



CITY OF HOBART

MINUTES

THE HOBART WORKSHOP COMMITTEE MEETING

OPEN PORTION

MONDAY, 10 NOVEMBER 2025



City of **HOBART**

ORDER OF BUSINESS

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The Hobart Workshop Committee Meeting (Open Portion) held on Monday, 10 November 2025 at 4.00pm in the Lady Osborne Room.

COMMITTEE MEMBERS:

Lord Mayor Councillor A M Reynolds
(Chairperson)
Deputy Lord Mayor Councillor Dr Z E Sherlock
Councillor J L Kelly
Councillor L M Elliot
Alderman L A Bloomfield
Councillor R J Posselt
Councillor B Lohberger
Councillor G H Kitsos

NOMINEE MEMBERS:

Alderman M Zucco
Councillor W F Harvey
Councillor M S C Dutta
Councillor W N S Coats

PRESENT:

Acting Lord Mayor Councillor Dr Z E Sherlock
Councillor W F Harvey
Councillor M S C Dutta
Councillor J L Kelly
Councillor L M Elliot
Alderman L A Bloomfield
Councillor R J Posselt
Councillor B Lohberger
Councillor G H Kitsos

APOLOGIES:

Lord Mayor Councillor A M Reynolds

LEAVE OF ABSENCE:

Alderman M Zucco

In accordance with clause 5.3 of the Terms of Reference, the Chief Executive Officer appointed Councillors Havey and Dutta as a member of the Committee.

QUORUM:

There were 9 Elected Members present during the Open Portion, therefore the quorum for the meeting was set at 5.

Councillor Elliot retired from the meeting at 4.46pm during item 7.1, and was not present for items 7.2 to 10 inclusive.

Councillor Harvey left the meeting at 4.55pm and returned at 4.56pm, during 7.1.

POSSELT

That the Acting Lord Mayor assume the role of Chairperson of the meeting in the absence of the Chairperson

MOTION CARRIED

VOTING RECORD

AYES

NOES

Acting Lord Mayor Sherlock
Harvey
Dutta
Kelly
Elliot
Bloomfield
Posselt
Lohberger
Kitsos

COMMITTEE RESOLUTION:

The Acting Lord Mayor assumed the Chair.

1. ACKNOWLEDGEMENT OF COUNTRY

The Chairperson provided an acknowledgement of country.

2. CONFIRMATION OF MINUTES

DUTTA

The minutes of the Open Portion of the Hobart Workshop Committee meeting held on [Monday, 20 October 2025](#), be confirmed as an accurate record.

MOTION CARRIED

VOTING RECORD

AYES

NOES

Acting Lord Mayor Sherlock
Harvey
Dutta
Kelly
Elliot
Bloomfield
Posselt
Lohberger
Kitsos

COMMITTEE RESOLUTION:

The minutes were signed.

3. CONSIDERATION OF SUPPLEMENTARY ITEMS

Ref: Part 2, Regulation 10(7) of the *Local Government (Meeting Procedures) Regulations 2025*.

Recommendation

That the Committee resolve to deal with any supplementary items not appearing on the agenda, as reported by the Chief Executive Officer.

No supplementary items were received.

4. INDICATIONS OF CONFLICTS OF INTEREST

Ref: Part 2, Regulation 10(8) of the *Local Government (Meeting Procedures) Regulations 2025*.

Elected Members are requested to indicate where they may have, or are likely to have, an interest in the agenda.

No interest was indicated.

5. TRANSFER OF AGENDA ITEMS

Regulation 17 of the *Local Government (Meeting Procedures) Regulations 2025*.

A Committee may close a part of a meeting to the public where a matter to be discussed falls within 17(2) of the above regulations.

In the event that the Committee transfers an item to the closed portion, the reasons for doing so should be stated.

Are there any items which should be transferred from this agenda to the closed portion of the agenda, or from the closed to the open portion of the agenda?

No items were transferred.

6. REPORTS OF SPECIAL COMMITTEES

6.1 City Heritage Committee File Ref: F25/73179

POSSELT

That the recommendation contained within the officer report, marked as item 6.1 of the Open Hobart Workshop Committee Agenda of 10 November 2025, be adopted.

MOTION CARRIED

VOTING RECORD

AYES

Acting Lord Mayor Sherlock
Harvey
Dutta
Kelly
Elliot
Bloomfield
Posselt
Lohberger
Kitsos

NOES

COMMITTEE RESOLUTION:

That the Hobart Workshop Committee receive and note the minutes of the City Heritage Committee of 23 September 2025, marked as Attachment A to the Open Hobart Workshop Committee Agenda of 10 November 2025.

Delegation: Committee

7. ITEMS FOR WORKSHOPPING

The City of Hobart utilises the workshop forum as allowed under the *Local Government (Meeting Procedures) Regulations 2025* as a mechanism to receive information in relations to specific matter.

In accordance with the Terms of Reference of the Committee, any matter that is listed on the agenda for workshoping may not be the subject of a Committee decision, other than a resolution that the item be noted.

7.1 Bloomberg Philanthropies City Leadership Program - Presentation File Ref: F25/79662

A presentation was delivered to the Hobart Workshop Committee detailing the opportunities the City of Hobart has received through the Bloomberg Philanthropies City Leadership Program.

The Director Strategic and Regulatory Services and the CEO participated in the City Leadership Initiative. It was a 12 month program that commenced in August 2024, in New York, with monthly online sessions.

The Director Strategic Services studied the Innovation Track and shared how the designed based innovation methodology was applied at the City for FOGO.

The Chief Financial Officer and the Manager Capital Projects attended Harvard Kennedy School and undertook the Scholarship Program. The Chief Financial Officer shared key take aways and how they link to service reviews. The Manager Capital Projects spoke about project management and risk within projects. He shared his learnings in relation to smart decisions and conflict resolution.

The Director Corporate Services, Manager People and Culture, Head of Executive Services and Director Infrastructure and Assets studied 'Managing Talent in City Government Program, also through Harvard Kennedy School. The Director Corporate Services shared that the City needed to tackle high staff turnover, and the Harvard training identified a better way in which to address the challenge and improve retention rates. He shared the tools and learnings from the experience.

The following was discussed:

- The program was funded by Bloomberg Philanthropies and aimed at organisational leadership. It was noted that the City of Hobart was chosen to participate and the CEO was invited.
- The method of teaching was primarily case study method.
- The importance of data, and the mantra 'if you cant measure it, you can't manage it' and that people don't fear change, they fear the loss that change brings.
- The importance of senior management and elected members sharing what

was discussed / learned at national and international training sessions and conferences. The possibility of attendees running training sessions with elected members / other staff, to pass on learnings.

- Can this type of training be sourced in Australia?
- The success of the Harvard training program will be measured.
- The Chief Executive Officer will continue to update Council on Bloomberg Philanthropies.
- The City has awarded approximately \$235k, from Bloomberg Youth Climate Action fund.
- There is a third opportunity to apply for some additional funding through Bloomberg Philanthropies.

Attachments

- A Presentation - Bloomberg Philanthropies

7.2 Macquarie Point Multipurpose Stadium - Macquarie Point Precinct Order and Council Role and Responsibilities

File Ref: F25/79547; 24/47

A presentation was delivered by the Manager Development Compliance on the City's role and responsibilities if the Macquarie Point Stadium proceeds.

The following was discussed:

- The City of Hobart would be responsible for enforcing 23 conditions imposed on the Macquarie Point Stadium if the project proceeds and that enforcement would be triggered by complaints.
- The City's role is to ensure that the Stadium complies with the permit, not approving the stadium.
- An enforcement regime will be formalised with the State Government through a Memorandum of Understanding (MOU).
- A separate MOU will need to be negotiated with State Government that covers traffic management, Infrastructure and ongoing maintenance of the precinct.

Attachments

- A Presentation - Macquarie Point Multipurpose Stadium Order and Council's Responsibilities

7.3 Economic Development Delivery Framework

File Ref: F25/79880

A presentation was delivered by the Director Community and Economic Development for the purpose of reviewing and providing feedback on the proposed Economic Development Delivery Framework and the proposed amendments to the City Economy Strategy 2023 – 2028.

The following was discussed:

- The ten action areas in the new delivery framework. The action areas will be reviewed annually using the four strategic approaches.
- Questioned if 'grow visitor economy' is what we want? Suggested that it be changed to 'grow the low carbon visitor economy'. Engage more with Business Events Tasmania as they work with organisations who are keen to have conferences in Hobart, as Hobart is a destination for low carbon conferences.
- Understanding why people come to Tasmania – boutique, immersive, clean/green, heritage. More engagement is needed with Business Events Tasmania, Tourism etc.
- More work is needed in public transport space, as the lack of public transport does not support the night time economy as people cannot get home.
- Ensure that any work we do, isn't the State Government's responsibility.
- The need to develop a relationship with traders to find out the issues / concerns and where Council can best help etc.
- The need to determine the traits and criteria to measure 'the best city'.

Attachments

A Presentation - Proposed Economic Development Delivery Framework

8. RESPONSES TO QUESTIONS WITHOUT NOTICE

Regulation 34(3) *Local Government (Meeting Procedures) Regulations 2025*.
File Ref: 13-1-10

The Chief Executive Officer reports:-

"In accordance with the procedures approved in respect to Questions Without Notice, the following responses to questions taken on notice are provided to the Committee for information.

The Committee is reminded that in accordance with Regulation 34(3) of the *Local Government (Meeting Procedures) Regulations 2025*, the Chairperson is not to allow discussion or debate on either the question or the response."

LOHBERGER

That the responses to the Questions without notice marked as items 8.1 to 8.4, of the Open Hobart Workshop Committee Agenda of 10 November 2025, be received and noted.

MOTION CARRIED

VOTING RECORD

AYES

Acting Lord Mayor Sherlock
Harvey
Dutta
Kelly
Bloomfield
Posselt
Lohberger
Kitsos

NOES

COMMITTEE RESOLUTION:

That the responses to the Questions without notice marked as items 8.1 to 8.4, of the Open Hobart Workshop Committee Agenda of 10 November 2025, be received and noted.

Delegation: Committee

8.1 Construction Site Artworks

Memorandum of the Director Strategic and Regulatory Services of
22 October 2025

8.2 Council Decision - Hoarding

Memorandum of the Director Strategic and Regulatory Services of
29 September 2025

8.3 Visitor Accommodation Reports

Memorandum of the Director Strategic and Regulatory Services of
27 September 2025

8.4 Sister City Arrangements

Memorandum of the Head of Executive Services of
3 November 2025

9. QUESTIONS WITHOUT NOTICE

Regulations 33 and 34 of the *Local Government (Meeting Procedures) Regulations 2025*.
File Ref: 13-1-10

No questions were asked.

10. CLOSED PORTION OF THE MEETING

LOHBERGER

That the Committee resolve by majority that the meeting be closed to the public pursuant to regulation 17(1) of the *Local Government (Meeting Procedures) Regulations 2025* because the items included on the closed agenda contain the following matters:

- Minutes of the last meeting of the Closed Portion of the Committee Meeting.
- Closed Questions Without Notice.

The following items were discussed: -

- | | |
|------------|--|
| Item No. 1 | Minutes of the last meeting of the Closed Portion of the Committee Meeting |
| Item No. 2 | Consideration of supplementary items to the agenda |
| Item No. 3 | Indications of conflicts of interest |
| Item No. 4 | Questions Without Notice |

MOTION CARRIED
BY MAJORITY

VOTING RECORD

AYES	NOES
Acting Lord Mayor Sherlock	
Harvey	
Dutta	
Kelly	
Bloomfield	
Posselt	
Lohberger	
Kitsos	

There being no further business the Open portion of the meeting closed at 5.52pm.

TAKEN AS READ AND SIGNED AS
A CORRECT RECORD THIS
17TH DAY OF NOVEMBER 2025.

CHAIRPERSON