



CITY OF HOBART

AGENDA

The Hobart Workshop Committee Meeting
Open Portion
Monday, 22 September 2025
at 4.00pm
Lady Osborne Room



City of **HOBART**

THE MISSION

Working together to make Hobart a better place for the community.

THE VALUES

The Council is:

People	We care about people – our community, our customers and colleagues.
Teamwork	We collaborate both within the organisation and with external stakeholders drawing on skills and expertise for the benefit of our community.
Focus and Direction	We have clear goals and plans to achieve sustainable social, environmental and economic outcomes for the Hobart community.
Creativity and Innovation	We embrace new approaches and continuously improve to achieve better outcomes for our community.
Accountability	We are transparent, work to high ethical and professional standards and are accountable for delivering outcomes for our community.

ORDER OF BUSINESS

Business listed on the agenda is to be conducted in the order in which it is set out, unless the committee by simple majority determines otherwise.

APOLOGIES AND LEAVE OF ABSENCE

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The Hobart Workshop Committee Meeting (Open Portion) held Monday, 22 September 2025 at 4.00pm in the Lady Osborne Room.

The title Chief Executive Officer is a term of reference for the General Manager as appointed by Council pursuant s.61 of the *Local Government Act 1993* (Tas).

COMMITTEE MEMBERS

Councillor B Lohberger (Chairperson)
Deputy Lord Mayor Councillor Dr Z E Sherlock
Councillor J L Kelly
Councillor L M Elliot
Alderman L A Bloomfield
Councillor R J Posselt
Councillor G H Kitsos

Apologies:

Councillor G H Kitsos

Leave of Absence: Nil.

NOMINEE MEMBERS

Lord Mayor Councillor A M Reynolds
Alderman M Zucco
Councillor M S C Dutta
Councillor W F Harvey
Councillor W N S Coats

1. ACKNOWLEDGEMENT OF COUNTRY

2. CONFIRMATION OF MINUTES

The minutes of the Open Portion of the Hobart Workshop Committee meeting held on [Monday, 15 September 2025](#), are submitted for confirming as an accurate record.

3. CONSIDERATION OF SUPPLEMENTARY ITEMS

Ref: Part 2, Regulation 10(7) of the *Local Government (Meeting Procedures) Regulations 2025*.

Recommendation

That the Committee resolve to deal with any supplementary items not appearing on the agenda, as reported by the Chief Executive Officer.

4. INDICATIONS OF CONFLICTS OF INTEREST

Ref: Part 2, Regulation 10(8) of the *Local Government (Meeting Procedures) Regulations 2025*.

Members of the Committee are requested to indicate where they may have, or are likely to have, interest in the agenda.

5. TRANSFER OF AGENDA ITEMS

Regulation 17 of the *Local Government (Meeting Procedures) Regulations 2025*.

A Committee may close a part of a meeting to the public where a matter to be discussed falls within 17(2) of the above regulations.

In the event that the Committee transfers an item to the closed portion, the reasons for doing so should be stated.

Are there any items which should be transferred from this agenda to the closed portion of the agenda, or from the closed to the open portion of the agenda?

6. ITEMS FOR WORKSHOPPING

The City of Hobart utilises the workshop forum as allowed under the *Local Government (Meeting Procedures) Regulations 2025* as a mechanism to receive information in relations to specific matter. In accordance with the Terms of Reference of the Committee, any matter that is listed on the agenda for workshopping may not be the subject of a Committee decision, other than a resolution that the item be noted.

6.1 LGAT Motion - LGBTIQA+ Inclusion **File Ref: F25/68306**

Report of the Manager Community Programs and Director Community and Economic Development of 12 September 2025 and attachment.

REPORT TITLE: LGAT MOTION - LGBTIQA+ INCLUSION

REPORT PROVIDED BY: Manager Community Programs
Director Community and Economic Development

1. Report Summary and Key Issue

- 1.1. This report seeks Council's consideration of a motion proposed to be tabled at the Local Government Association of Tasmania's (LGAT) General Meeting on 20 November 2025.
- 1.2. In providing motions to LGAT, the Council has the opportunity to influence local government policy in areas of particular interest and benefit to the broader community, across Tasmania.
- 1.3. The full motion and preamble, which has been developed by the City of Hobart's LGBTIQA+ Reference Group, is attached to this report (Attachment A), with the following specific recommendations forming the core of the proposal.
- 1.4. The City of Hobart to propose that:
 - 1.4.1. All Tasmanian councils commit to consulting with, and fostering inclusion and equal opportunities for, LGBTIQA+ people;
 - 1.4.2. All Tasmanian councils consider establishing an LGBTIQA+ Reference Group to provide strategic advice and feedback specific to each municipality, and consider developing action plans based on that advice and feedback;
 - 1.4.3. LGAT develop resources and provide workshops to support councils to connect with and act in support of their local LGBTIQA+ communities, including how to establish local LGBTIQA+ Reference Groups and develop action plans; and
 - 1.4.4. LGAT request that the State Government share resources in alignment with the existing LGBTIQA+ action plans of state agencies including Departments of Police, Fire & Emergency Management, Health and Justice.
- 1.5. It is noted that this matter will be included in the Council agenda for 29 September for formal endorsement.

2. Workshop Purpose

2.1 For the Hobart Workshop Committee to discuss the following motion proposed to be submitted at the Local Government Association of Tasmania General Meeting to be held on 20 November 2025:

- All Tasmanian councils commit to consulting with, and fostering inclusion and equal opportunities for, LGBTIQA+ people;
- All Tasmanian councils consider establishing an LGBTIQA+ Reference Group to provide strategic advice and feedback specific to each municipality, and consider developing action plans based on that advice and feedback;
- LGAT develop resources and provide workshops to support councils to connect with and act in support of their local LGBTIQA+ communities, including how to establish local LGBTIQA+ Reference Groups and develop action plans; and
- LGAT request that the State Government share resources in alignment with the existing LGBTIQA+ action plans of state agencies including Departments of Police, Fire & Emergency Management, Health and Justice.

3. Discussion and Background

- 3.1. Prior to every LGAT General Meeting, councils are invited to submit motions on matters connected with the objectives of the Association or of common concern to members for inclusion on the agenda of its meetings.
- 3.2. The City of Hobart LGBTIQA+ Reference Group has proposed that the City of Hobart submit a motion to the LGAT General Meeting on 20 November 2025, that encourages all local governments within Tasmania to support and engage formally with their local LGBTIQA+ communities.
- 3.3. The proposal includes a preamble which notes that several Tasmanian councils and LGAT have already taken action to foster inclusion and equal opportunities for LGBTIQA+ people.
 - 3.3.1. Councils that have already acted include Brighton, Burnie City, Clarence City, Derwent Valley, Glenorchy City, City of Hobart, Huon Valley, Kingborough, City of Launceston, and Meander Valley
 - 3.3.2. Work that they have undertaken has included establishing formal consultation mechanisms for consulting with the local LGBTIQA+ community, initiating forums and workshops, flying rainbow flags on days of significance to LGBTIQA+ communities, and developing local LGBTIQA+ action plans.
 - 3.3.3. By co-hosting the Pride and Progress Forum in June 2025 with Equality Tasmania, LGAT contributed to the development of the City of Launceston's first LGBTIQA+ Action Plan and provided a platform for community engagement on these issues.
 - 3.3.4. The results of a community survey which was launched at the forum provides valuable information to support evidence-based decision-making and improve inclusivity within local municipalities.
- 3.4. The City of Hobart has been a leader in this work and has for many years provided visible and practical support for LGBTIQA+ community members.
 - 3.4.1. Among many other actions this has included the implementation of the LGBTIQA+ Commitment 2021-2023 and the establishment of the LGBTIQA+ Reference Group.
 - 3.4.2. Very clear feedback from the Hobart LGBTIQA+ community and relevant services is that the leadership demonstrated by the City of Hobart has had a positive impact on the lives of LGBTIQA+ community members.

- 3.4.3. The City of Hobart's work in this area was formally recognised by the community with a Dorothies Award in 2023 for 'Excellence in LGBTIQA+ Inclusive Practice in Local Government - Pioneering Change category',
- 3.5. Unfortunately, LGBTIQA+ people in Tasmania still face significant challenges throughout their lives, including higher levels of disadvantage than other community members in instances of discrimination, stigma, mental health risk, housing insecurity and other.
- 3.6. The preamble to the proposal therefore highlights the unfortunate need for such a motion, citing several references that confirm the negative life experiences of LGBTIQA+ community members.
 - 3.6.1. Research from La Trobe University's national surveys for example, which include Tasmanian participants, shows that LGBTIQA+ young people often experience hostility in schools, homes, and public spaces. This discrimination contributes to poor mental health outcomes, as stigma and abuse are common factors affecting their wellbeing.
 - 3.6.2. These findings align with the University of Tasmania's "Telling Us The Story" report, the Tasmanian report on LGBTIQA+ inequalities, and the current inquiry into discrimination and bullying in Tasmanian schools.
 - 3.6.3. Together, these studies highlight the urgent need for targeted policies and support services that address discrimination, promote mental health, and ensure housing security for LGBTIQA+ people in Tasmania across their life course.
- 3.7. The specific actions that the City of Hobart LGBTIQA+ Reference Group are requesting other councils to endorse at the 20 November meeting are as follows.
 - 3.7.1. All Tasmanian councils commit to consulting with, and fostering inclusion and equal opportunities for, LGBTIQA+ people;
 - 3.7.2. All Tasmanian councils consider establishing an LGBTIQA+ Reference Group to provide strategic advice and feedback specific to each municipality, and consider developing action plans based on that advice and feedback;
 - 3.7.3. LGAT develop resources and provide workshops to support councils to connect with and act in support of their local LGBTIQA+ communities, including how to establish local LGBTIQA+ Reference Groups and develop action plans; and
 - 3.7.4. LGAT request that the State Government share resources in alignment with the existing LGBTIQA+ action plans of state agencies including Departments of Police, Fire & Emergency Management, Health and Justice.

- 3.8. The Local Government Act 1993 clarifies that councils have a legislated responsibility *‘to provide for the health, safety and welfare of their communities, to represent and promote the interests of the community, and to provide for the peace, order and good government of their municipal areas.’*
- 3.9. In fulfilling these functions, councils are required to consult, involve and be accountable to the community, and may take any actions necessary or convenient to do so.
 - 3.9.1. This responsibility clearly extends to all members of the community, including LGBTIQ+ people, ensuring that councils play an active role in fostering inclusion, equity, and wellbeing.
- 3.10. LGAT involvement in supporting LGBTQIA+ rights plays an important role in promoting inclusion within local government across Tasmania.
- 3.11. Local government endorsement of the proposal and LGAT involvement will help to ensure that local governments across Tasmania have access to relevant data and guidance to inform policies and practices that address the needs of the LGBTQIA+ community.

4. Legal, Risk and Legislative Considerations

- 4.1. This proposal aligns with section 20 of the Local Government Act 1993, which defines the role of local government as:
 - 4.1.1. *‘To provide for the health, safety and welfare of the community*
 - 4.1.2. *To represent the interests of the community*
 - 4.1.3. *To provide for the municipal area's peace, order and good government.’*

5. Strategic Planning and Policy Considerations

- 5.1. This proposal aligns with the following specific items with the *City of Hobart Capital City Strategic Plan 2023*.
- 5.2. **OUTCOME 2.2**
 - ‘Hobart is a place where diversity is celebrated and everyone can belong, and where people have opportunities to learn about one another and participate in city life.’*
 - 2.2.1 *Support people from all backgrounds and life experiences to participate in Hobart life.*
 - 2.2.2 *Support and advocate for all people and communities to celebrate their cultures, histories and identities, encouraging mutual understanding in the community.*

2.2.4 Build and leverage our evidence base, experience and community knowledge to understand those who are most disadvantaged, excluded and vulnerable and develop appropriate initiatives.'

5.2. The proposal also aligns with the following focus areas within Hobart: A Community Vision For Our Island Capital.

1.1.1 Hobart is home. We invite everyone into this feeling.

2.2.7 We recognise and face inequalities, poverty, and disadvantage in our communities.

2.2.8 We support each other to have our needs met and flourish. We all have opportunities to access and contribute to Hobart life.

2.2.10 We are all sincerely valued. We respect each other. We all have the chance to belong.

2.3.1 Enhanced by its human scale, Hobart thrives on connectedness—to each other, our places and spaces, our services and activities. We create opportunities for new connections to develop.

2.5.1 We have a holistic view of health that involves all aspects of our lives. Mental, physical, emotional, spiritual, cultural and social health are at the core of our decision making.

6. Financial Viability

6.1. Financial Considerations:

	2025-26	2026-27	2027-28	2028-29
	\$'000	\$'000	\$'000	\$'000
Revenue				
Existing Revenue				
Additional Revenue				
Total Revenue	Nil			
Expenditure				
Operating				
Capital				
Total Expenditure	Nil			
Net Cost				
FTE Impact				
	2025-26	2026-27	2027-28	2028-29
Change in FTE	Nil			

Detail the change in the level of full-time equivalents within the group should the requested level of additional funding be required.

6.1.1. There are no financial implications arising from this report.

6.2. Economic Impact:

6.2.1. Not applicable.

6.3. Consultants

6.3.1. Not applicable.

7. Community and Business Engagement and Collaboration

7.1. The LGBTIQ+ Reference Group members developed the proposal with the support of Council officers from the City of Hobart's Community Programs Group.

8. Innovation and Continuous Improvement

8.1. This motion seeks to support the ongoing improvement of Tasmanian Councils and their role in fostering inclusion, safety and respect.

8.2. This work not only strengthens the wellbeing of LGBTIQ+ residents but also nurtures Tasmania's identity as truly welcoming State that values diversity in all its forms.

As signatory to this report, I certify that, pursuant to Section 55(1) of the Local Government Act 1993, I hold no interest, as referred to in Section 49 of the Local Government Act 1993, in matters contained in this report.



Kimbra Parker
MANAGER COMMUNITY PROGRAMS



Ben Artup
**DIRECTOR COMMUNITY AND
ECONOMIC DEVELOPMENT**

Date: 12 September 2025
File Reference: F25/68306

Attachment A: LGAT Motion Rationale (Supporting information) 

6.2 Volunteer Awards Policy
File Ref: F25/52186

Report of the Manager Community Programs and Director Community and Economic Development of 15 September 2025 and attachments.

Delegation: Committee

REPORT TITLE: VOLUNTEER AWARDS POLICY

REPORT PROVIDED BY: Manager Community Programs
Director Community and Economic Development

1. Report Summary and Key Issue

1.1. At its meeting of 24 February 2025, the Council resolved:

That officers prepare a policy related to awards for volunteers and that this policy be provided to Council for approval.

1.2. The purpose of this report is to respond to this Council resolution, and provide the proposed *Volunteer Awards Policy* (the Policy, refer Attachment A) for the Hobart Workshop Committee's review and endorsement.

1.3. The Policy defines the criteria and process for the determination and delivery of the annual City of Hobart Volunteer Awards delivered in the Community and Economic Development Network.

1.3.1. The longstanding Golden Secateurs Award that is awarded through the Bushcare program has not been included in this policy.

1.4. It is proposed that the Volunteer of the Year awards be discontinued and that the only awards issued will be the milestone awards for years of service.

1.4.1. The discontinuation is based on feedback from volunteers and volunteer coordinators who do not feel that volunteering should be competitive.

1.4.2. It is also difficult to award a Volunteer of the Year award to volunteers on advisory groups as often they all provide the same commitment to attending meetings.

2. Workshop Purpose

2.1 For the Hobart Committee to review and provide feedback on the proposed Volunteer Awards Policy.

3. Discussion and Background

3.1. The City of Hobart (the City) engages over 1,000 active, registered volunteers across a range of programs and reference groups / advisory committees.

3.1.1. The Volunteer Awards Policy will be applied to all volunteer programs in the Community and Economic Development Network.

3.2. Volunteers provide value to the City by enhancing our operational capacity, contributing time, expertise and effort that support core programs and services.

3.3. The following programs regularly engage volunteers for various activities and events. In the Community and Economic Development Network, volunteers are engaged in the following activities:

- Youth Arts and Recreation Centre and Youth Advisory Squad
- Mathers House / Positive Ageing Program
- International Student Ambassador Program
- Still Gardening Program (funded as part of the Commonwealth Home Support Program)
- City Welcome Volunteer Program

3.4. There is also a very active volunteer program as part of Bushcare and Trackcare programs.

3.4.1. The longstanding Golden Secateurs Award issued from the Bushcare Program is not included in this policy.

3.5. Volunteers play a pivotal role in shaping and implementing work through various networks, advisory committees and reference groups. In the Community and Economic Development Network, the following groups operate:

- Access Advisory Committee (AAC)
- Hobart Older Persons Reference Group (HOPRG)
- Housing with Dignity Reference Group (HWDRG)
- Greater Hobart Homelessness Alliance (GHHA)
- Lesbian, Gay, Bisexual, Transgender, Intersex, Queer, Asexual, + (LGBTIQA+) Reference Group
- Networking for Harmony Multicultural Advisory Group (NFH)
- Safer Hobart Alliance (SHA)

3.6. Some of these groups are made up entirely of volunteers (people with lived experience) whilst others are a mix of volunteers and sector representatives.

3.7. The City has a Volunteer Management System Manual (the Manual) that includes our volunteer management policies and procedures,

establishing requirements and expectations for both our volunteers and the Council officers responsible for them.

3.7.1. The Manual was adopted in 2013 and reviewed in 2016-17 by the former People and Capability Unit (now People and Culture Group), which has the strategic and operational responsibility for the Volunteer Management System.

3.7.2. It is acknowledged that the Manual is overdue for review, with a need for it to be reviewed to ensure consistency with established City of Hobart policies and procedures, the revised National Volunteer Standards, and current relevant legislation.

3.8. The Manual provides a Volunteer Recognition Policy.

3.8.1. The Recognition Policy provides examples of recognition at a program level, stating that "Recognition at the program level may take the form of, but is not limited to the following:

- acknowledgement in reports and/or program newsletters and other communication materials
- special volunteer recognition events, including the City's Volunteer Recognition Program
- recognition of personal milestones such as birthdays and anniversaries
- personal thank you
- participation opportunities in events, conferences, seminars etc
- leadership and training opportunities
- provision of references upon request
- years of service recognition which may include certificates, badges etc.

3.8.2. The Recognition Policy further states that "The volunteer program coordinator is responsible for developing a recognition process suitable to their program."

3.9. At the time of this report, coordinators provide recognition of their volunteers in accordance with the Recognition Policy, however following Council resolution in February 2025, responsible officers have formalised established processes to develop the proposed Volunteer Awards Policy, particularly in the Community and Economic Development Network.

3.9.1. The Policy builds on and will support the Recognition Policy, providing a consistent and transparent approach to awards across the networks various volunteer programs, reference groups and advisory groups.

3.9.2. The Policy will also support volunteers' sense of belonging and pride, with awards signalling the City's value of civic

contribution, and acknowledging the efforts of individual volunteers within their collective achievements.

- 3.10. Through the development of the Volunteer Award Policy, volunteer coordinators advised that they did not support the awarding of a Volunteer of the Year award for each program area.

3.10.1. Feedback from volunteers was mixed, with many advising that it put a competitive lens over their volunteering that was not helpful. Awarding a Volunteer of the Year award to volunteers in our advisory groups was more problematic as in many cases the contribution by volunteers was equal.

3.10.2. Volunteers advised that the thank you reception was highly valued as a chance to celebrate their work, hear about other programs and connect with each other in a social setting.

- 3.11. It therefore is proposed that Volunteer of the Year awards are not continued and that the only awards given will be the milestone achievement awards for years of service at the annual Volunteer Reception in December.

- 3.12. It is proposed that the proposed Policy will be incorporated into any review of the Volunteer Management System.

4. Legal, Risk and Legislative Considerations

- 4.1. There are no legal, risk or legislative considerations around this report.

5. Strategic Planning and Policy Considerations

- 5.1. This proposal is aligned with the Capital City Strategic Plan 2023, in particular:

2.2.1 Support people from all backgrounds and life experiences to participate in Hobart life.

2.2.4 Build and leverage our evidence base, experience and community knowledge to understand those who are most disadvantaged, excluded and vulnerable and develop appropriate initiatives.

2.2.5 Recognise the impact and value of volunteering on the delivery of City programs and the benefits to the community

2.3.1 Provide diverse activities and programs that reduce social isolation and build social cohesion and improve health and wellbeing.

- 5.2. This proposal is also strongly aligned with the City for All: Community Inclusion and Equity Framework.

6. Financial Viability

6.1. Financial Considerations:

	2025-26	2026-27	2027-28	2028-29
	\$'000	\$'000	\$'000	\$'000
Revenue				
Existing Revenue				
Additional Revenue				
Total Revenue	N/A	N/A	N/A	N/A
Expenditure				
Operating	\$5,072	\$5,702	\$5,702	\$5,702
Capital				
Total Expenditure	\$5,072	\$5,702	\$5,702	\$5,702
Net Cost				
FTE Impact				
	2025-26	2026-27	2027-28	2028-29
Change in FTE	0	0	0	0

6.1.1. The development and endorsement of this Policy will have no impact on the 2025-26 operating budget.

6.1.2. This Policy will be implemented within existing budget parameters shown above and officer resourcing.

6.2. Economic Impact:

6.2.1. There is no anticipated, direct economic impact resulting from the introduction of this Policy, however it is acknowledged that volunteer engagement is embedded in the City's operational planning and funding priorities.

6.2.2. Recognition that is consistent across the City's volunteer programs, reference groups and advisory groups supports volunteers feelings of value and appreciation, and is expected to support volunteer retention and engagement.

6.3. Consultants

6.3.1. External consultants have not been used in the preparation of this Policy or report.

6.3.2. External consultants will not be required in the implementation of this Policy.

7. Community and Business Engagement and Collaboration

- 7.1. Volunteer coordinators across the organisation have been consulted in the development of this policy.

8. Innovation and Continuous Improvement

- 8.1. This policy provides a clear guidance on the provision of volunteer awards in the Community and Economic Development Network.

As signatory to this report, I certify that, pursuant to Section 55(1) of the Local Government Act 1993, I hold no interest, as referred to in Section 49 of the Local Government Act 1993, in matters contained in this report.




Kimbra Parker
MANAGER COMMUNITY PROGRAMS



Ben Artup
**DIRECTOR COMMUNITY AND
ECONOMIC DEVELOPMENT**

Date: 15 September 2025
File Reference: F25/52186

Attachment A: City of Hobart Volunteer Awards Policy - Draft (Supporting information) 

**6.3 MacPoint Stadium Project of State Significance Integrated
Assessment Report Outcomes Discussion
File Ref: F25/67131; 24/13**

Report of the Manager Strategic Land Use Planning and Director
Strategic and Regulatory Services of 10 September 2025.

**REPORT TITLE: MACPOINT STADIUM PROJECT OF STATE
SIGNIFICANCE INTEGRATED ASSESSMENT
REPORT OUTCOMES DISCUSSION**

REPORT PROVIDED BY: Manager Strategic Land Use Planning
Director Strategic and Regulatory Services

1. Report Summary and Key Issue

- 1.1. The purpose of this report is to provide a short background on the Integrated Assessment Report process to-date in anticipation of the release of the Integrated Assessment Report for the Macquarie Point Stadium – Project of State Significance due to be released by the Tasmanian Planning Commission (the Commission) on 17 September 2025.
- 1.2. This report will accompany a short discussion with Council on Monday 22 September on the outcomes of the Integrated Assessment Report.

2. Workshop purpose

- 2.1. To provide a verbal update to Council on the outcomes of the Tasmanian Planning Commission's assessment of the MacPoint Stadium POSS.

3. Discussion and Background

- 3.1. At its 28 April 2025 Council Meeting, Council expressed its deep disappointment with the State Government's handling of the stadium proposal, citing concerns about process integrity and disregard for the Tasmanian Planning System.

The Council passed motions to urge the State Government to take account of the findings from Nicholas Gruen's independent review, properly respond to the draft IAR, address the Planning Institute of Australia's concerns, and respect community expectations for transparency and public involvement.

The Council also noted the City's significant investment in reviewing the proposal and its process concerns, urging the State Government to maintain public trust by adhering to a transparent and objective planning framework.

In good faith, and in its capacity as the local government and planning authority for the wider area, and as an adjacent landowner, the City drafted a submission to the draft IAR noting that the State Government has indicated that, irrespective of the abandonment of the POSS process and introduction of 'enabling legislation', they will consider issues raised in submissions received in response to the IAR.

Where relevant, our concerns raised in the draft IAR, were referenced in the submission to the Macquarie Point Planning Permit Bill 2025 (the Bill). This submission was endorsed by Council at the Special Council Meeting held on 11 June 2025. As a result of the dissolution of Government on the same day, the Bill was subsequently not passed.

- 3.2. Both submissions were prepared considering the various roles the City holds in regards to the Project. These roles are:
- as the council of the municipality in which the proposed development is located;
 - as an asset owner of local roads, footpaths and carparks, stormwater and lighting infrastructure;
 - as an adjoining landowner to the declared project land area;
 - as the body that is responsible for the future strategic land use planning agenda for the City;
 - as the responsible Agency that has considerable experience in assessing and managing planning applications for major developments including the enforcement of complex permit conditions; and
 - as an advocate representing a range of different community views on issues such as Aboriginal cultural values.

4. Legal, Risk and Legislative Considerations

4.1. The following is provided as context in relation to the assessment of the project and the legislated scope for the City's involvement in the assessment process.

4.1.1. Council's role in the assessment is set out in the State Policies and Projects Act 1993

4.1.2. In its capacity as the council of the municipality, as stated in the Act, and as an adjacent landowner, the City has been responding and consulting with the Commission in its assessment of the project.

5. Financial Viability

5.1. Financial Considerations:

5.1.1. Funding for the review of the POSS application was allocated within the 24-25 Budget. We have committed \$170,721 to consultants thus far with additional support required during the applications Hearings process.

5.1.2. Additional consultancy costs during the Hearings: \$12,000

5.1.3. Asset related implications

As stated in previous Project submissions, the significant investment in City infrastructure required to support the stadium and surrounding precinct on an everyday basis and in 'event' mode will require careful planning as well as capital investment. Council will continue its review of asset related implications across this financial year and into the future as required.

5.2. City Economy Strategy:

5.2.1. This proposal aligns to the following strategic priorities listed in the City of Hobart City Economy Strategy 2023 – 2028:

1. Plan for our collective social, economic and environmental prosperity
2. Attract responsible investment to unlock an inventive and inclusive economy
3. Position Hobart as an enviable place to visit, live and do business
4. Promote and leverage Hobart's uniqueness and celebrate the Hobart Difference

5.3. Economic Impact:

- 5.3.1. As covered in the City's submission to the draft IAR, the City concurred with the Panel's concerns around the ability of the State to finance the construction of the Project and the associated long term economic impacts this may have at the State level. In particular, this may create a constrained financial environment in which the City must compete for infrastructure expansion grants or loan funding of its own.
- 5.3.2. The negative impact on the City may be ameliorated by additional rates that will be raised from the stadium precinct, in line with similar recent developments of this kind. Consistent with other recent stadium developments in Australian cities, you would expect to see increased localised economic activity within industries such as accommodation providers and food and beverage establishments.

5.4. Consultants

- 5.4.1. Through the course of the planning assessment process for the Project, Council engaged a number of subject matter experts to peer review selected technical reports and has integrated their feedback into the submission and included relevant reports as appendixes to the submission. A range of Tasmanian consultants and national consultants were engaged to ensure the appropriate subject matter experts with experience in state significant development were engaged to prepare the submission.
- 5.4.2. Leigh Woolley was engaged to represent the City on Urban Designs matters at the Hearings, at the request of the Commission.

6. Climate and Sustainability Considerations

- 6.1. The City is committed to leading on climate change by moving toward a zero emissions and climate-resilient future with our community. Any development should aim to support the City of Hobart's goal of moving toward a zero emissions and climate resilient city. The Project has set out ambitious energy targets for the project which the City endorses.

As signatory to this report, I certify that, pursuant to Section 55(1) of the Local Government Act 1993, I hold no interest, as referred to in Section 49 of the Local Government Act 1993, in matters contained in this report.



Jennifer Lawley
**MANAGER STRATEGIC LAND USE
PLANNING**



Karen Abey
**DIRECTOR STRATEGIC AND
REGULATORY SERVICES**

Date: 10 September 2025
File Reference: F25/67131; 24/13

6.4 Hobart Design Guidelines - Engagement Report and Final Document
File Ref: F25/67287

Report of the Program Leader Urban Design and Manager Place Design,
Sport and Recreation of 17 September 2025 and attachments.



MEMORANDUM: HOBART WORKSHOP COMMITTEE

Hobart Design Guidelines - Engagement Report and Final Document

Introduction

The aim of this workshop is to provide an update on the final Hobart Design Guidelines (previously referred to as the Urban Design Guidelines) before seeking their formal adoption at the Monday 29 September Council Meeting.

This represents the culmination of two and half years of work with City of Hobart teams, Elected Members, Committee members, the Urban Design Advisory Panel, built environment professionals and peak bodies, and the wider community.

Once adopted the Hobart Design Guidelines will deliver on the following strategic and operational outcomes for the City of Hobart:

- The Capital City Strategic Plan strategy 1.2.5,
- The Central Hobart Plan Implementation Program Priority Action 3.2 (Guidance for Better Design)
- The North Hobart Neighbourhood Plan Goal One
- And provide a framework to support the Urban Design Advisory Panel (UDAP), and City of Hobart officers for pre-application advice that is based on strong evidence and community support.

Engagement on the Guidelines

The second stage of industry and community engagement took place from early May until late July 2025.

The draft Hobart Design Guidelines and supporting documents were shared online via a dedicated [Your Say Hobart page](#), including *Nipaluna A City on Country* Framework, which informed the principle of Country, and an example checklist, to demonstrate how the Guidelines can be used.

Several types of engagement opportunities were provided:

- Presentations and conversations with eight committees, including the Council of Hobart Community Associations.
- Staff workshops with representatives from approximately 20 teams.
- Run an activity to determine the relative importance of the individual design guidelines at the staff workshops and with seven of the eight committees.
- Meetings with Housing Tasmania, urban planning consultant and the Department of State Growth.
- Pop-up at Mathers Lane associated with the Sunday Farm Gate Market.
- Public forum open to all.
- Professional forum with representatives from the Planning Institute of Australia, Australian Institute of Architects, UDAP, UTAS, Australian Institute of Landscape Architects, among others.
- City walk where the public was invited to learn and share their ideas about design in several locations around the city and waterfront.
- An online 'What is your favourite place activity' with 64 places noted.
- Online survey, with 196 responses.

For the full description of the engagement and resulting data and analysis refer to the attached *Hobart Design Guidelines - Engagement Summary Report FINAL 20250908*

Hobart Design Guidelines final draft

The final version of the Guidelines incorporates the feedback received throughout the engagement and has also seen improvements with updated graphic design, new illustrations to make the principles more visually descriptive and a professional copy-edit.

Workshop content

The Urban Design Team will give a short presentation noting the main findings from the final stage of engagement and the resulting changes incorporated into the final document, before formal adoption of the Hobart Design Guidelines is sought at the Monday 29 September Council Meeting.

Workshop Purpose

For the Hobart Workshop Committee to note the Design Guidelines Engagement Report and the final draft Hobart Design Guidelines prior to seeking formal adoption of the Hobart Design Guidelines at the Monday 29 September Council Meeting.

As signatory to this report, I certify that, pursuant to Section 55(1) of the Local Government Act 1993, I hold no interest, as referred to in Section 49 of the Local Government Act 1993, in matters contained in this report.




Jaime Parsons
PRINCIPAL ADVISOR URBAN DESIGN



Philip Holliday
**MANAGER PLACE DESIGN, SPORT
AND RECREATION**

Date: 17 September 2025
File Reference: F25/67287

Attachment A: Hobart Design Guidelines FINAL DRAFT (Supporting information) 

Attachment B: Engagement Summary Report (Supporting information) 

6.5 Matilda - Transfer of Ownership
File Ref: F25/52955

Report of the Manager Open Space, Director Infrastructure and Assets
and Manager Legal and Corporate Governance of 15 September 2025.

REPORT TITLE: MATILDA - TRANSFER OF OWNERSHIP

REPORT PROVIDED BY: Manager Open Space
Director Infrastructure and Assets
Manager Legal and Corporate Governance

1. Report Summary and Key Issue

- 1.1. The purpose of this report is to consider a recent unsolicited proposal from the Wooden Boat School and Tasmanian Maritime Museum to restore and take ownership of the Matilda.
- 1.2. The Matilda was built in Hobart in the late 1880's as a double-ended open fishing boat.
- 1.3. The Matilda is notable not only for its age but also its well-documented history. It is one of only a few surviving examples of Tasmanian working craft of this era.
- 1.4. In 1999 the ownership of the vessel was transferred from the Port Arthur Historical Site Management Authority to the City of Hobart for restoration.

A caveat was included in the transfer, requiring that the vessel remain in public ownership and if future disposal becomes necessary then it will be only to an appropriate public repository such as the Tasmanian Museum and Art gallery or the Maritime Museum of Tasmania.

- 1.5. Maintaining the Matilda is not considered core Council business.
- 1.6. It is an important part of Tasmanian heritage that would be better maintained and made available to the public by people who have greater expertise and capacity to share this unique piece of history to the broader community
- 1.7. The Maritime Museum has previously made an informal approach to gauge interest for transferring ownership to them, but they are not best placed to undertake either preventative maintenance on the vessel or embark on any restoration work.
- 1.8. The Wooden Boat School (at Franklin) has also expressed a desire to take possession of the vessel for the purpose of undertaking restoration work (to train apprentices) but have no desire to retain long term ownership of the vessel as that is not their core business.
- 1.9. Council officers have negotiated with the parties for a hybrid approach. Under this scenario ownership would be transferred to the Museum but the vessel would physically be delivered to the Wooden Boat School.

- 1.10. The School would then undertake restoration work on the vessel before it was ultimately returned to Constitution Dock.
- 1.11. It is proposed to make a financial contribution to accompany the disposal of the vessel slightly less than the projected costs should ownership be retained section 6.1 (\$25,000)
- 1.12. This money would be tied specifically (via a deed) to the Maritime Museum engaging the Wooden Boat School to undertake further restoration work ahead of the vessel returning for static display at Constitution Dock.

2. Workshop purpose

- 2.1. For the Council to consider the information provided and provide feedback prior to it being considered at a future Council meeting.

3. Discussion and Background

- 3.1. Matilda – Historic Wooden Fishing vessel.
 - 3.1.1. Matilda is a wooden fishing vessel currently on display on a pontoon at Constitution Dock.
 - 3.1.2. Built in Hobart in the late 1880's as a double-ended open fishing boat, typical of those used in the Derwent estuary at the time.
 - 3.1.3. The Matilda is notable not only for its age but also its well-documented history. It is one of only a few surviving examples of Tasmanian working craft of this era.
 - 3.1.4. Originally operated as a fishing boat out of Hobart, Matilda later played a vital role the mail run for the Tasman Island Lighthouse for over forty years.
 - 3.1.5. Following its service to the lighthouse the Matilda returned to being a fishing boat and its catch directly at Constitution Dock, before being retired in 1974.
 - 3.1.6. In 1982, the vessel was sold to the Taranna Marine Park. In April 1989 it was in poor condition and transported to Hobart for maintenance prior to returning to Port Arthur Historic site to be displayed.
 - 3.1.7. In 1999 the ownership of the vessel was transferred from the Port Arthur Historical Site Management Authority to the City of Hobart for restoration.

A caveat was included in the transfer, requiring that the vessel remain in public ownership and if future disposal becomes necessary then it will be only to an appropriate public repository such as the Tasmanian Museum and Art gallery or the Maritime Museum of Tasmania.

- 3.1.8. Restoration work was carried out as a Work for the Dole Program. Following its restoration Matilda was placed on display at Constitution Dock, where it remains today.

3.2. Berthing and maintenance

- 3.2.1. The City of Hobart has a Berthing Licence to keep the vessel at Constitution Dock through to 30 June 2027.

Tasports currently provides sponsorship for the berthing of the Matilda by waiving the usual licence fee (\$7,750) in recognition as Tasports as a supporter of the Matilda.

- 3.2.2. The city's building maintenance team undertakes ad hoc maintenance including painting and minor repairs. Along with the pontoon being regularly inspected and cleaned, which is arranged by the Parks Team.

- 3.2.3. Maintenance was undertaken on the pontoon in March 2025, replacing the floats from steel to new plastic floats.

- 3.2.4. Maintaining the Matilda is not considered core Council business.

- 3.2.5. It is an important part of Tasmanian heritage that would be better maintained and made available to the public by people who have greater expertise and capacity to share this unique piece of history to the broader community

- 3.2.6. Previously there were discussions regarding the disposal of the Matilda. At a council meeting 21 October 2019 it was resolved,

That: 1. The Council authorise the General Manager to formally approach the Port Arthur Historic Site regarding the return of the Matilda.

2. If the Port Arthur Historic Site Authority was not interested in the return, an Expression of Interest be called to identify possible options for the future of The Matilda. The Authority does not wish for the return of the vessel.

- 3.2.7. Until the recent unsolicited proposal from the Wooden Boat School and Tasmanian Maritime Museum there have been no viable proposals.



4. Legal, Risk and Legislative Considerations

- 4.1. Other than a requirement to act in accordance with the caveat provisions regulating potential disposal, which the present proposal does, there are no other readily identifiable legal considerations.

5. Strategic Planning and Policy Considerations

- 5.1. As identified elsewhere in the report there is no strategic benefit in retaining ownership of the vessel as it doesn't constitute the core business of the Council. Divesting ownership to a suitably equipped public institution represents an opportunity to secure the long-term future of the vessel, noting it will ultimately remain in Constitution Dock.

6. Financial Viability

- 6.1. Financial Considerations:

	2025-26	2026-27	2027-28	2028-29
	\$'000	\$'000	\$'000	\$'000
Revenue				
Existing Revenue				
Additional Revenue				
Total Revenue				
Expenditure				
Operating (Savings)	-16	-16	-16	-16
Capital				
Total Expenditure (Savings)	-16	-16	-16	-16
Net Cost				

FTE Impact

	2025-26	2026-27	2027-28	2028-29
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Change in FTE

Detail the change in the level of full-time equivalents within the group should the requested level of additional funding be required.

6.1.1. The Matilda is currently insured for a total sum, including the hull, mast and rigging, the pontoon and cradle and boom tent for a total of \$292,300.00

6.1.2. The annual insurance premium for 2025/26 is approximately \$16,000.00.

6.1.3. There is not an identifiable budget for the maintenance of the Matilda. Essential maintenance such as minor repairs and painting is carried out as required from the Building Maintenance budget.

6.1.4. An average maintenance cost per annum is \$10,000.

6.1.5. Therefore, the total savings will be in the order of \$15,618.00 p.a.

6.1.6. In March 2025 the floats on the pontoon required replacement. The replacement floats cost \$49,250.00.

6.2. City Economy Strategy:

6.2.1. This proposal aligns to the following strategic priorities listed in the City of Hobart City Economy Strategy 2023 – 2028:

6.2.1.1 Advocate for infrastructure which is strategically important to the city and the region including cultural, transport and community infrastructure (3.4).

6.3. Economic Impact:

6.3.1. It is proposed to make a financial contribution to accompany the disposal of the vessel slightly less than the projected costs should ownership be retained section 6.1 (\$25,000) This money would be tied specifically (via a deed) to the Maritime Museum engaging the Wooden Boat School to undertake further restoration work ahead of the vessel returning for static display at Constitution Dock.

6.3.2. Post disposal Council would be no longer required to provide insurance coverage, nor undertake annual maintenance on the vessel or regular maintenance on the barge housing the vessel, which would equate to a saving of approx \$15,000 p.a for Council.

7. Climate and Sustainability Considerations

7.1. N/A

8. Community and Business Engagement and Collaboration

8.1. The Matilda is a much-loved feature of the Hobart waterfront, located adjacent to the Tasmanian Maritime Museum. However, as previously noted it is not viewed as a core Council asset and the organisation is not best placed to provide for the long-term future of the vessel.

8.2. The Maritime Museum has previously made an informal approach to gauge interest for transferring ownership to them, but they are not best placed to undertake either preventative maintenance on the vessel or embark on any restoration work.

8.2.1. The Wooden Boat School (at Franklin) has also expressed a desire to take possession of the vessel for the purpose of undertaking restoration work (to train apprentices) but have no desire to retain long term ownership of the vessel as that is not their core business.

8.2.2. The CEO of the School has conducted a physical inspection of the present condition of the vessel.

8.2.3. Council officers have negotiated with the parties for a hybrid approach. Under this scenario ownership would be transferred to the Museum but the vessel would physically be delivered to the Wooden Boat School. Initial conversations have indicated this would occur via the towing of the barge housing Matilda to Prince of Wales Bay where the School would arrange for removal from the water and transport to their premises.

8.2.4. The School would then undertake restoration work on the vessel before it was ultimately returned to Constitution Dock.

8.2.5. The Museum would also take possession of the barge.

9. Innovation and Continuous Improvement

9.1. Transferring ownership of Matilda to the Museum with the associated work to be undertaken by the School to help ensure the long-term preservation of the vessel in addition to providing a valuable training opportunity for artisan shipwrights.

9.2. The School is also presently responsible for the provision of maintenance/restoration work on the Museum's vessel 'Westward,' which is berthed alongside Matilda.

As signatory to this report, I certify that, pursuant to Section 55(1) of the Local Government Act 1993, I hold no interest, as referred to in Section 49 of the Local Government Act 1993, in matters contained in this report.



Sean Black
MANAGER OPEN SPACE



David Reeve
**DIRECTOR INFRASTRUCTURE AND
ASSETS**



Wes Young
**MANAGER LEGAL AND CORPORATE
GOVERNANCE**

Date: 15 September 2025
File Reference: F25/52955

7. QUESTIONS WITHOUT NOTICE

Regulations 33 and 34 of the *Local Government (Meeting Procedures) Regulations 2025*.
File Ref: 13-1-10

33(2) *A question asked at a meeting is to, as far as is practicable -*

- (a) be concise; and*
- (b) be clear; and*
- (c) not be a statement; and*
- (d) have minimal pre-ambles*

34. *Questions without notice by a Councillor*

(1) *A councillor at a meeting may ask a question without notice –*

- (a) of the chairperson; or*
- (b) through the chairperson, of –*
 - (i) another councillor; or*
 - (ii) the Chief Executive Officer.*

(2) *In asking a question without notice at a meeting, a councillor must not –*

- (a) offer an argument or opinion; or*
- (b) draw any inferences or make any imputations –*
except so far as may be necessary to explain the question.

(3) *The chairperson of a meeting must not permit any debate of a question without notice or its answer.*

(4) *The chairperson, councillor or Chief Executive Officer who is asked a question without notice at a meeting may decline to answer the question.*

(5) *The chairperson of a meeting may require a councillor to put a question without notice in writing.*

8. CLOSED PORTION OF THE MEETING

RECOMMENDATION

That the Committee resolve by majority that the meeting be closed to the public pursuant to regulation 17(1) of the *Local Government (Meeting Procedures) Regulations 2025* because the items included on the closed agenda contain the following matters:

- Proposals for the council to acquire land or an interest in land or for the disposal of land.

The following items are listed for discussion:-

Item No. 1	Minutes of the last meeting of the Closed Portion of the Committee Meeting
Item No. 2	Consideration of supplementary items to the agenda
Item No. 3	Indications of conflicts of interest
Item No. 4	Officer Report
Item No. 2	Questions Without Notice