



CITY OF HOBART

# **MINUTES**

## **Community, Culture and Events Committee Meeting**

**Open Portion**

**Thursday, 25 March 2021 at 5:30 pm**

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## ORDER OF BUSINESS

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**Community, Culture and Events Committee Meeting (Open Portion) held on Thursday, 25 March 2021 at 5:30 pm.**

**This meeting of the Community, Culture and Events Committee is held in accordance with a Notice issued by the Premier on 3 April 2020 under section 18 of the *COVID-19 Disease Emergency (Miscellaneous Provisions) Act 2020*.**

**COMMITTEE MEMBERS**

Sherlock (Chairman)  
Sexton  
Harvey  
Dutta  
Ewin

**NON-MEMBERS**

Lord Mayor Reynolds  
Deputy Lord Mayor Burnet  
Zucco  
Briscoe  
Thomas  
Behrakis  
Coats

**PRESENT:** Councillor Dr Z Sherlock (Chairman), Alderman Dr P T Sexton, Councillors W F Harvey, M Dutta and J Ewin,

Councillor Sherlock vacated the Chair at 5:43 pm for item 7.1 and resumed the Chair at 6:03 pm.

Alderman Sexton Chaired the meeting for item 7.1.

**APOLOGIES:** Nil.

Councillor Dutta left the meeting at 5.49 pm, returning at 5.50 pm.

**LEAVE OF ABSENCE:** Nil.

**1. CO-OPTION OF A COMMITTEE MEMBER IN THE EVENT OF A VACANCY**

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No Elected Members were co-opted to the Committee.

**2. CONFIRMATION OF MINUTES**

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DUTTA

The minutes of the Open Portion of the Community, Culture and Events Committee meeting held on [Thursday, 25 February 2021](#) and the Special Community, Culture and Events Committee meeting held on [Tuesday, 9 March 2021](#), be confirmed as an accurate record.

MOTION CARRIED

VOTING RECORD

	AYES	NOES
Sherlock		
Sexton		
Harvey		
Dutta		
Ewin		

The minutes were signed.

**3. CONSIDERATION OF SUPPLEMENTARY ITEMS**

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Ref: Part 2, Regulation 8(6) of the *Local Government (Meeting Procedures) Regulations 2015*.

**Recommendation**

That the Committee resolve to deal with any supplementary items not appearing on the agenda, as reported by the General Manager.

No supplementary items were received.

**4. INDICATIONS OF PECUNIARY AND CONFLICTS OF INTEREST**

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Ref: Part 2, Regulation 8(7) of the *Local Government (Meeting Procedures) Regulations 2015*.

Members of the Committee are requested to indicate where they may have any pecuniary or conflicts of interest in respect to any matter appearing on the agenda, or any supplementary item to the agenda, which the Committee has resolved to deal with.

No interest was indicated.

**5. TRANSFER OF AGENDA ITEMS**

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Regulation 15 of the *Local Government (Meeting Procedures) Regulations 2015*.

A committee may close a part of a meeting to the public where a matter to be discussed falls within 15(2) of the above regulations.

In the event that the committee transfer an item to the closed portion, the reasons for doing so should be stated.

Are there any items which should be transferred from this agenda to the closed portion of the agenda, or from the closed to the open portion of the agenda?

No items were transferred.

## 6. REPORTS

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### 6.1 Town Hall Aboriginal Acknowledgment Project Update File Ref: F21/14181; 17/225

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SEXTON

That the recommendation contained in the report of the Acting Manager Community and Culture and the Deputy General Manager of 18 March 2021, be adopted as amended by the inclusion of the following after the word *noted* in the recommendation:

*“with consideration being given to the removal of the bicentennial plaque and incorporating any acknowledgement into the new installation proposed for the Town Hall gardens if appropriate.”*

MOTION CARRIED

#### VOTING RECORD

AYES

NOES

Sherlock  
Sexton  
Harvey  
Dutta  
Ewin

#### **COMMITTEE RESOLUTION:**

That the “Town Hall Aboriginal Acknowledgement Project Update” be received and noted with consideration being given to the removal of the bicentennial plaque and incorporating any acknowledgement into the new installation proposed for the Town Hall gardens if appropriate.

**Delegation: Committee**

### 6.2 Applications Approved Under the Delegated Authority of the Deputy General Manager for Quick Response Grants File Ref: F21/22637; 20/74

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HARVEY

That the recommendation contained in the report of the Deputy General Manager of 18 March 2021, be adopted.

MOTION CARRIED

VOTING RECORD

	AYES	NOES
Sherlock		
Sexton		
Harvey		
Dutta		
Ewin		

**COMMITTEE RESOLUTION:**

That the information be received and noted.

**Delegation: Committee**

**7. MOTIONS OF WHICH NOTICE HAS BEEN GIVEN**

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Councillor Sherlock vacated the Chair for item 7.1.

HARVEY

That Alderman Sexton Chair the meeting for item 7.1

MOTION CARRIED

VOTING RECORD

	AYES	NOES
Sexton		
Harvey		
Dutta		
Ewin		
Sherlock		

Alderman Sexton assumed the Chair.

Mr Brad Chilcott – (Executive Director White Ribbon Australia) addressed the Committee in relation to item 7.1.

**7.1 White Ribbon Workplace Accreditation**  
**File Ref: F21/21913; 13-1-9**

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SHERLOCK

That in accordance with Council's policy, the following Notice of Motion which was adopted by the Community, Culture and Events Committee, be considered by the Council.

MOTION CARRIED

VOTING RECORD

AYES

NOES

Sexton  
Harvey  
Dutta  
Ewin  
Sherlock

**COMMITTEE RESOLUTION:**

**Motion:**

"That a report be prepared detailing the benefits of achieving White Ribbon Workplace Accreditation status for the City of Hobart.

The report provide details on the process for accreditation and the costs of same, including any ongoing or recurrent costs."

**Rationale:**

"The *National Plan* (Appendix A) to "Reduce Violence against Women and their Children 2010 - 2022 brings together the efforts of governments across the nation to make a real and sustained reduction in the levels of violence against women. It is the first plan to coordinate action across jurisdictions. It is the first to focus strongly on prevention. It is the first to look to the long term, building respectful relationships and working to increase gender equality to prevent violence from occurring in the first place."

"White Ribbon Australia understands the complexities that drive enforced gendered violence, structural inequalities, affirm attitudes and behaviours that enable violence against women. White Ribbon Australia knows that the foundation for changing social attitudes, behaviours and systems lies in being curious, getting informed, and promoting and delivering evidence-based actions for change.

The White Ribbon Australia Workplace Accreditation Program (Appendix B) is a program that engenders a whole of organisation commitment to stop violence against women, meeting 15 criteria under three standards to create a safer and more respectful workplace. It recognises workplaces that are taking active steps to stop violence against women, accrediting them as a White Ribbon Workplace.

The program builds on existing gender equality and diversity initiatives, providing the tools to strengthen a culture of respect and gender equality at all levels of the organisation. The program supports organisations to respond to and prevent violence against women, whether it occurs inside or outside the organisation, through supporting women experiencing violence, holding perpetrators to account, supporting all employees to challenge inappropriate behaviour and strengthening gender equality within the broader community.

The process of accreditation is supported by a network of experts nationally who share HR policy and best practice resources. The White Ribbon Australia Workplace Accreditation Program team works alongside organisations to guide them through the accreditation process.

The Workplace Accreditation Program is internationally recognised and has reached over 600,000 employees nationally. The program has been independently evaluated and referenced by a group of HR, human rights, domestic violence and education professionals, ensuring a best practice product.

- The program has reached over 600,000 employees nationally
- 230 accredited workplaces nationally
- 140 participating organisations

The way it works is that there's a Standard with a number of items you provide evidence against. It's not about celebrating the White Ribbon Australia brand or how many morning teas you have – it's about things like sexual harassment policy and how it's really working, family violence leave and other supports and whether there's a culture of gender equality that promotes women in leadership. White Ribbon Australia work with you with a dedicated Accreditation Partner and brings expertise in helping you address the gaps or opportunities revealed through the process.

The Accreditation Program recognises workplaces that are taking active steps to prevent and respond to violence against women, accrediting them as a White Ribbon Workplace. It is an award-winning accreditation initiative. Accreditation is awarded for a three-year period, during which you will be able to make full use of the White Ribbon logo, demonstrating to your stakeholders your organisations commitment to gender equality and combatting gendered based violence.”

This Accreditation Program has been adopted by various Councils around Australia, such as Tree Gully City Council, City of Salisbury, City of Port Adelaide, City of Walkerville, to name a few.”

## **APPENDIX A**

The link below outlines the National Plan:

[https://www.dss.gov.au/sites/default/files/documents/08\\_2014/national\\_plan1.pdf](https://www.dss.gov.au/sites/default/files/documents/08_2014/national_plan1.pdf)

## **APPENDIX B**

An overview of the Workplace Accreditation Program can be found here:

<https://www.whiteribbon.org.au/Workplaces-and-Schools/Workplace-Accreditation>

[https://www.whiteribbon.org.au/awcontent/whiteribbon/documents/WRA-StrategicFramework\\_2020-2024\\_1.pdf](https://www.whiteribbon.org.au/awcontent/whiteribbon/documents/WRA-StrategicFramework_2020-2024_1.pdf)

### **The General Manager advises:**

“A community inclusion and equity framework is being developed with the proposed *Hobart: A City for All - Community Inclusion and Equity Framework* currently undergoing community engagement.”

### **Delegation: Council**

Alderman Sexton vacated the Chair.

Councillor Sherlock resumed the Chair

## **8. COMMITTEE ACTION STATUS REPORT**

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### **8.1 Committee Actions - Status Report** **File Ref: F21/22636; 16/118**

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EWIN

That the information be received and noted.

MOTION CARRIED

VOTING RECORD

	AYES	NOES
Sherlock		
Sexton		
Harvey		
Dutta		
Ewin		

**Delegation: Committee**

**9. QUESTIONS WITHOUT NOTICE**

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Section 29 of the *Local Government (Meeting Procedures) Regulations 2015*.  
File Ref: 13-1-10

No questions were asked at the meeting.

**10. CLOSED PORTION OF THE MEETING**

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EWIN

That the Committee resolve by majority that the meeting be closed to the public pursuant to regulation 15(1) of the *Local Government (Meeting Procedures) Regulations 2015* because the items included on the closed agenda contain the following matters:

- Sponsorship

The following items were discussed: -

Item No. 1	Minutes of the last meeting of the Closed Portion of the Council Meeting
Item No. 2	Consideration of supplementary items to the agenda
Item No. 3	Indications of pecuniary and conflicts of interest
Item No. 4	Reports
Item No. 4.1	2021 Dark Mofo Sponsorship LG(MP)R 15(2)(c)(i)
Item No. 5	Questions Without Notice

MOTION CARRIED

VOTING RECORD

	AYES	NOES
Sherlock		
Sexton		
Harvey		
Dutta		
Ewin		

**Delegation: Committee**

There being no further business the Open portion of the meeting closed at 6.04 pm.

TAKEN AS READ AND SIGNED AS  
A CORRECT RECORD THIS  
29<sup>TH</sup> DAY OF APRIL 2021.

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**CHAIRMAN**