



# CITY OF HOBART

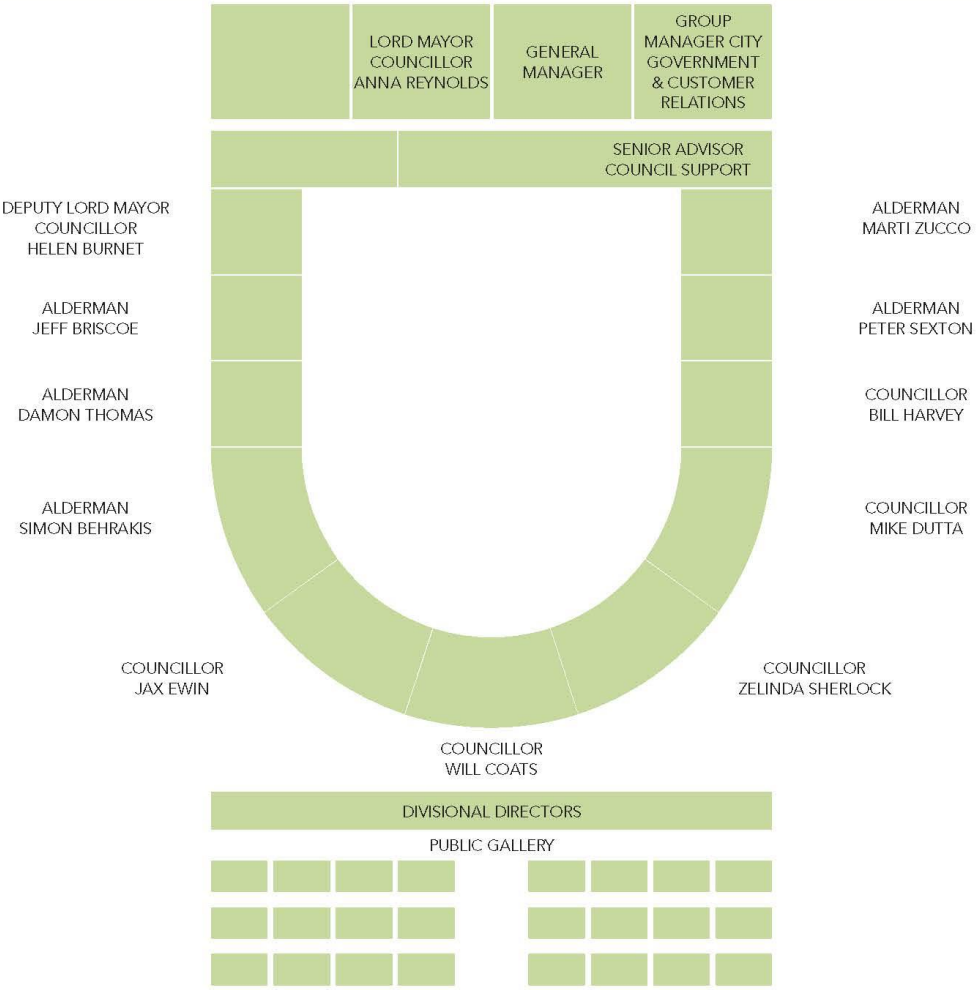
## AGENDA

OPEN PORTION OF THE COUNCIL MEETING

WEDNESDAY, 31 MARCH 2021

AT 5:00 PM





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## **ORDER OF BUSINESS**

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**A MEETING OF THE OPEN PORTION OF THE COUNCIL WILL BE HELD IN THE  
COUNCIL CHAMBER, TOWN HALL ON WEDNESDAY, 31 MARCH 2021 AT  
5:00 PM.**

**N D Heath  
General Manager**

This meeting of the Council is held in accordance with a Notice issued by the Premier on 3 April 2020 under section 18 of the *COVID-19 Disease Emergency (Miscellaneous Provisions) Act 2020*.

**ELECTED MEMBERS:**

Lord Mayor A M Reynolds  
Deputy Lord Mayor H Burnet  
Alderman M Zucco  
Alderman J R Briscoe  
Alderman Dr P T Sexton  
Alderman D C Thomas  
Councillor W F Harvey  
Alderman S Behrakis  
Councillor M S C Dutta  
Councillor J Ewin  
Councillor Dr Z E Sherlock  
Councillor W N S Coats

**APOLOGIES:**

**LEAVE OF ABSENCE:** Nil.

**1. CONFIRMATION OF MINUTES**

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The Chairman reports that she has perused the minutes of the meeting of the Open Portion of the Council meeting held on [Monday, 22 March 2021](#), finds them to be a true record and recommends that they be taken as read and signed as a correct record.

**2. TRANSFER OF AGENDA ITEMS**

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Are there any items, which the meeting believes, should be transferred from this agenda to the closed agenda or from the closed agenda to the open agenda, in accordance with the procedures allowed under Section 15 of the *Local Government (Meeting Procedures) Regulations 2015*?

**3. COMMUNICATION FROM THE CHAIRMAN**

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#### **4. NOTIFICATION OF COUNCIL WORKSHOPS**

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In accordance with the requirements of the *Local Government (Meeting Procedures) Regulations 2015*, the General Manager reports that the following workshop has been conducted since the last ordinary meeting of the Council.

Date: 23 March 2021

Purpose: Second Budget Briefing / Workshop 2021-22

#### **5. PUBLIC QUESTION TIME**

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#### **6. PETITIONS**

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#### **7. CONSIDERATION OF SUPPLEMENTARY ITEMS**

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Ref: Part 2, Regulation 8(6) of the *Local Government (Meeting Procedures) Regulations 2015*.

##### **RECOMMENDATION**

That the Council resolve to deal with any supplementary items not appearing on the agenda, as reported by the General Manager in accordance with the provisions of the *Local Government (Meeting Procedures) Regulations 2015*.

#### **8. INDICATIONS OF PECUNIARY AND CONFLICTS OF INTEREST**

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Ref: Part 2, Regulation 8(7) of the *Local Government (Meeting Procedures) Regulations 2015*.

Elected Members are requested to indicate where they may have any pecuniary or conflict of interest in respect to any matter appearing on the agenda, or any supplementary item to the agenda, which the Council has resolved to deal with.

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## REPORTS OF COMMITTEES

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<b>CITY PLANNING COMMITTEE</b>
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### 9. COUNCIL ACTING AS PLANNING AUTHORITY

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In accordance with the provisions of Part 2 Regulation 25 of the *Local Government (Meeting Procedures) Regulations 2015*, the intention of the Council to act as a planning authority pursuant to the *Land Use Planning and Approvals Act 1993* is to be noted.

In accordance with Regulation 25, the Council will act as a planning authority in respect to those matters appearing under this heading on the agenda, inclusive of any supplementary items.

The Council is reminded that in order to comply with Regulation 25(2), the General Manager is to ensure that the reasons for a decision by a Council or Council Committee acting as a planning authority are recorded in the minutes.

#### 9.1 15 Beechworth Road, Sandy Bay - Partial Demolition, Alterations and Extension PLN-20-908 - File Ref: F21/25654

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Ref: Open [CPC 7.2.1](#), 29/03/2021  
Application Expiry Date: 1 April 2021

A recommendation will be provided under separate cover.

**MOTIONS OF WHICH NOTICE HAS BEEN GIVEN**

**IN ACCORDANCE WITH REGULATION 16(5) OF THE LOCAL GOVERNMENT  
(MEETING PROCEDURES) REGULATIONS 2015**

That in accordance with Council's policy, the following Notice of Motion which was adopted by the Community, Culture and Events Committee at its meeting of 25 March 2021, be considered by the Council.

**10. White Ribbon Workplace Accreditation**

**File Ref: F21/21913; 13-1-9**

Ref: Open [CCEC 7.1](#), 25/03/2021

Councillor Sherlock

**Motion:**

"That a report be prepared detailing the benefits of achieving White Ribbon Workplace Accreditation status for the City of Hobart.

The report provide details on the process for accreditation and the costs of same, including any ongoing or recurrent costs."

**Rationale:**

"The *National Plan* (Appendix A) to "Reduce Violence against Women and their Children 2010 - 2022 brings together the efforts of governments across the nation to make a real and sustained reduction in the levels of violence against women. It is the first plan to coordinate action across jurisdictions. It is the first to focus strongly on prevention. It is the first to look to the long term, building respectful relationships and working to increase gender equality to prevent violence from occurring in the first place."

"White Ribbon Australia understands the complexities that drive enforced gendered violence, structural inequalities, affirm attitudes and behaviours that enable violence against women. White Ribbon Australia knows that the foundation for changing social attitudes, behaviours and systems lies in being curious, getting informed, and promoting and delivering evidence-based actions for change.

The White Ribbon Australia Workplace Accreditation Program (Appendix B) is a program that engenders a whole of organisation commitment to stop violence against women, meeting 15 criteria under three standards to create a safer and more respectful workplace. It recognises workplaces that are taking active steps to stop violence against women, accrediting them as a White Ribbon Workplace.

The program builds on existing gender equality and diversity initiatives, providing the tools to strengthen a culture of respect and gender equality at all levels of the organisation. The program supports organisations to respond to and prevent violence against women, whether it occurs inside or outside the organisation, through supporting women experiencing violence, holding perpetrators to account, supporting all employees to challenge inappropriate behaviour and strengthening gender equality within the broader community.

The process of accreditation is supported by a network of experts nationally who share HR policy and best practice resources. The White Ribbon Australia Workplace Accreditation Program team works alongside organisations to guide them through the accreditation process.

The Workplace Accreditation Program is internationally recognised and has reached over 600,000 employees nationally. The program has been independently evaluated and referenced by a group of HR, human rights, domestic violence and education professionals, ensuring a best practice product.

- The program has reached over 600,000 employees nationally
- 230 accredited workplaces nationally
- 140 participating organisations

The way it works is that there's a Standard with a number of items you provide evidence against. It's not about celebrating the White Ribbon Australia brand or how many morning teas you have – it's about things like sexual harassment policy and how it's really working, family violence leave and other supports and whether there's a culture of gender equality that promotes women in leadership. White Ribbon Australia work with you with a dedicated Accreditation Partner and brings expertise in helping you address the gaps or opportunities revealed through the process.

The Accreditation Program recognises workplaces that are taking active steps to prevent and respond to violence against women, accrediting them as a White Ribbon Workplace. It is an award-winning accreditation initiative. Accreditation is awarded for a three-year period, during which you will be able to make full use of the White Ribbon logo, demonstrating to your stakeholders your organisations commitment to gender equality and combatting gendered based violence."

This Accreditation Program has been adopted by various Councils around Australia, such as Tree Gully City Council, City of Salisbury, City of Port Adelaide, City of Walkerville, to name a few."



## **APPENDIX A**

The link below outlines the National Plan:

[https://www.dss.gov.au/sites/default/files/documents/08\\_2014/national\\_plan1.pdf](https://www.dss.gov.au/sites/default/files/documents/08_2014/national_plan1.pdf)

## **APPENDIX B**

An overview of the Workplace Accreditation Program can be found here:

<https://www.whiteribbon.org.au/Workplaces-and-Schools/Workplace-Accreditation>

[https://www.whiteribbon.org.au/awcontent/whiteribbon/documents/WRA-StrategicFramework\\_2020-2024\\_1.pdf](https://www.whiteribbon.org.au/awcontent/whiteribbon/documents/WRA-StrategicFramework_2020-2024_1.pdf)

### **The General Manager advises:**

“A community inclusion and equity framework is being developed with the proposed *Hobart: A City for All - Community Inclusion and Equity Framework* currently undergoing community engagement.”

**CITY INFRASTRUCTURE COMMITTEE**

**11. Request to Vary Council Policy - Permanent Private Signage on Highway Reservation - Huon Road**  
**File Ref: F21/18544; R0574/08**

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Ref: Open [CIC 6.1](#), 24/03/2021

- That:
1. The strong commitment in the City of Hobart's 'Capital City Strategic Plan 2019-29' to celebrate and support Tasmanian Aboriginal community, heritage and culture, and to invite people to engage with Tasmanian Aboriginal history and culture be noted.
  2. The Council Policy 'Permanent Private Signage on Highways Reservations' be waived for the purposes of considering the application for the retention of the "Always Was Always Will Be" sign erected on a street tree on Huon Road at Pillinger Drive in Fern Tree.
  3. The General Manager be authorised to issue an annual permit under the Public Spaces By Law for the retention of the "Always Was Always Will Be" sign, and to reissue the permit on an annual basis as deemed appropriate.
  4. In the event that the permit is issued, it be issued for the initial annual fee of \$100 (as listed in the 2020-21 approved fees and charges), and subject to future adjustment as part of the fees and charges process.

**ECONOMIC DEVELOPMENT & COMMUNICATIONS COMMITTEE**

**12. International Relations - Update**

**File Ref: F21/11675; 16/78**

Ref: Open [EDCC 6.1](#), 25/03/2021

- That:
1. Investigations into potential new relationships with cities Jiri in Nepal, and Kochi in India to be placed on hold throughout 2021 and reviewed in February 2022.
  2. Council officers will continue to consult with the Tasmanian and Australian governments regarding opportunities for a new relationship with Incheon in South Korea and report back to the Council as appropriate.
  3. Operational activities relating to existing international relationships to be recommenced online. Officers to undertake local community-based engagement throughout 2021, with minimal to no additional budgetary requirements other than officer time.
  4. The waste education program being considered for Balibó in Timor Leste, to be placed on hold throughout 2021 and reviewed in February 2022.
  5. The Minister for Foreign Affairs be advised of the Council's existing relationships with foreign entities by 10 June 2021.

<b>FINANCE AND GOVERNANCE COMMITTEE</b>
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**13. Review of City of Hobart Financial Hardship Assistance Policy**  
**File Ref: F21/26943**

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Ref: Special Open [FGC 4.1](#), 31/03/2021

A recommendation will be submitted to the meeting.

## 14. CLOSED PORTION OF THE MEETING

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### RECOMMENDATION

That the Council resolve by absolute majority that the meeting be closed to the public pursuant to regulation 15(1) of the *Local Government (Meeting Procedures) Regulations 2015* because the items included on the closed agenda contain the following matters:

- Leave of Absence
- Information of a confidential nature
- Commercial information

The following items are listed for discussion:-

Item No. 1	Minutes of the last meeting of the Closed Portion of the Council Meeting
Item No. 2	Communication from the Chairman
Item No. 3	Leave of Absence
Item No. 4	Consideration of supplementary Items to the agenda
Item No. 5	Indications of pecuniary and conflicts of interest
Item No. 6	Review of Awards Bestowed by Council LG(MP)R 15(2)(g)
Item No. 7	2021 Dark Mofo Sponsorship LG(MP)R 15(2)(c)(i)