



CITY OF HOBART

AGENDA

Community, Culture and Events Committee Meeting

Open Portion

Thursday, 25 March 2021

**at 5:30 pm
via Zoom**

THE MISSION

Working together to make Hobart a better place for the community.

THE VALUES

The Council is:

People	We care about people – our community, our customers and colleagues.
Teamwork	We collaborate both within the organisation and with external stakeholders drawing on skills and expertise for the benefit of our community.
Focus and Direction	We have clear goals and plans to achieve sustainable social, environmental and economic outcomes for the Hobart community.
Creativity and Innovation	We embrace new approaches and continuously improve to achieve better outcomes for our community.
Accountability	We are transparent, work to high ethical and professional standards and are accountable for delivering outcomes for our community.

ORDER OF BUSINESS

Business listed on the agenda is to be conducted in the order in which it is set out, unless the committee by simple majority determines otherwise.

APOLOGIES AND LEAVE OF ABSENCE

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Community, Culture and Events Committee Meeting (Open Portion) held Thursday, 25 March 2021 at 5:30 pm in the via Zoom.

This meeting of the Community, Culture and Events Committee is held in accordance with a Notice issued by the Premier on 3 April 2020 under section 18 of the *COVID-19 Disease Emergency (Miscellaneous Provisions) Act 2020*.

COMMITTEE MEMBERS

Sherlock (Chairman)
Sexton
Harvey
Dutta
Ewin

Apologies:

Leave of Absence: Nil.

NON-MEMBERS

Lord Mayor Reynolds
Deputy Lord Mayor Burnet
Zucco
Briscoe
Thomas
Behrakis
Coats

1. CO-OPTION OF A COMMITTEE MEMBER IN THE EVENT OF A VACANCY

2. CONFIRMATION OF MINUTES

The minutes of the Open Portion of the Community, Culture and Events Committee meeting held on [Thursday, 25 February 2021](#) and the Special Community, Culture and Events Committee meeting held on [Tuesday, 9 March 2021](#), are submitted for confirming as an accurate record.

3. CONSIDERATION OF SUPPLEMENTARY ITEMS

Ref: Part 2, Regulation 8(6) of the *Local Government (Meeting Procedures) Regulations 2015*.

Recommendation

That the Committee resolve to deal with any supplementary items not appearing on the agenda, as reported by the General Manager.

4. INDICATIONS OF PECUNIARY AND CONFLICTS OF INTEREST

Ref: Part 2, Regulation 8(7) of the *Local Government (Meeting Procedures) Regulations 2015*.

Members of the committee are requested to indicate where they may have any pecuniary or conflict of interest in respect to any matter appearing on the agenda, or any supplementary item to the agenda, which the committee has resolved to deal with.

5. TRANSFER OF AGENDA ITEMS

Regulation 15 of the *Local Government (Meeting Procedures) Regulations 2015*.

A committee may close a part of a meeting to the public where a matter to be discussed falls within 15(2) of the above regulations.

In the event that the committee transfer an item to the closed portion, the reasons for doing so should be stated.

Are there any items which should be transferred from this agenda to the closed portion of the agenda, or from the closed to the open portion of the agenda?

6. REPORTS

6.1 Town Hall Aboriginal Acknowledgment Project Update File Ref: F21/14181; 17/225

Memorandum of the Acting Manager Community and Culture and the Deputy General Manager of 18 March 2021 and attachment.

Delegation: Committee



City of **HOBART**

MEMORANDUM: COMMUNITY, CULTURE AND EVENTS COMMITTEE

Town Hall Aboriginal Acknowledgment Project Update

In the endorsement of the Aboriginal Commitment and Action Plan, the City of Hobart has committed to building culturally safe spaces for Aboriginal people through flag flying and visible acknowledgments, specifically through ACAP action 11. This has, to date, been progressed through the flying of the Aboriginal flag at the Hobart Town Hall, the display of Aboriginal art in the building, and through a letter to schools in the Hobart LGA encouraging the flying of the Aboriginal flag.

Pursuant to this goal, the Aboriginal Commitment and Action Plan deliverable 11.2 commits the Council to:

Explore options for a plaque on the outside of the Town Hall acknowledging Aboriginal people.

This action was included in response to extensive feedback from Aboriginal people during the ACAP engagement, calling on the City to increase the visibility of Aboriginal people and culture in Hobart, specifically in the precinct of the Town Hall. This memorandum provides an update on the process and timeline for delivering on this action.

The City seeks to develop an acknowledgment of Aboriginal people and their history in the Hobart area, to be installed within the gardens of Town Hall, on a permanent basis. During early conversations with staff from Heritage, Creative Programs, Parks, and Aboriginal Programs, it was determined that the most appropriate location for an acknowledgment to be installed would be within the gardens in the front of Town Hall, rather than on the building itself. As the façade of Town Hall is quite cluttered, it was felt that an additional plaque would not be well suited. Locating this in the gardens also has the benefit of connecting the acknowledgment with the land and the ongoing connection that Aboriginal people have to this place. Feedback also discouraged the use of a traditional plaque, rather preferring a designed acknowledgment to be created onto natural materials as an installation.

With this feedback in mind, the project team have developed a design brief and will shortly commence a process to appoint an Aboriginal designer to create a designed acknowledgment for installation. The design and any text incorporated will be aligned with the City's corporate Aboriginal acknowledgment as per the Respectful Language Guide and is to be portrayed artistically on a natural material such as stone, wood or metal. Some examples of similar acknowledgments are included at **Attachment A** for reference.

The final acknowledgment design for the installation within the gardens of Town Hall, will be selected by an interdisciplinary team and further developed prior to submission for landlord approval and completion of a development application by mid-2021. A report will be provided for Council's consideration along with the development application in due course. If approved, Council staff will oversee the fabrication and installation of the acknowledgment in the second half of 2021.

Additionally, as part of this acknowledgment process, it has become apparent that the current Bicentenary Commemoration plaque, attached to the front face of the Town Hall, requires updating to ensure it reflects current language and conventions. This plaque would be re-cast to bring it into line with alignment with City's Respectful Language Guide.

RECOMMENDATION

That the "Town Hall Aboriginal Acknowledgement Project Update" be received and noted.

As signatory to this report, I certify that, pursuant to Section 55(1) of the Local Government Act 1993, I hold no interest, as referred to in Section 49 of the Local Government Act 1993, in matters contained in this report.




Sophie Calic
**ACTING MANAGER COMMUNITY AND
CULTURE**



Tim Short
DEPUTY GENERAL MANAGER

Date: 18 March 2021
File Reference: F21/14181; 17/225

Attachment A: Examples of similar acknowledgments ↓ 

TOWN HALL ABORIGINAL ACKNOWLEDGMENT PROJECT

Example Aboriginal acknowledgments from councils in other states for reference



**6.2 Applications Approved Under the Delegated Authority of the Deputy
General Manager for Quick Response Grants
File Ref: F21/22637; 20/74**

Memorandum of the Deputy General Manager of 18 March 2021 and
attachment.

Delegation: Committee



City of **HOBART**

MEMORANDUM: COMMUNITY, CULTURE AND EVENTS COMMITTEE

**Applications Approved Under the Delegated Authority of
the Deputy General Manager for Quick Response Grants**

The Deputy General Manager submits for information the attached table of Quick Response Applications approved under delegated authority.


RECOMMENDATION

That the information be received and noted.

As signatory to this report, I certify that, pursuant to Section 55(1) of the Local Government Act 1993, I hold no interest, as referred to in Section 49 of the Local Government Act 1993, in matters contained in this report.

Tim Short
DEPUTY GENERAL MANAGER

Date: 18 March 2021
File Reference: F21/22637; 20/74

Attachment A: Quick Response Applications Approved Under Delegated
Authority ↴ 

**APPLICATIONS APPROVED UNDER THE DELEGATED
 AUTHORITY OF DEPUTY GENERAL MANAGER
 FOR QUICK RESPONSE GRANTS – FILE REF: 20/74**

Applicant	Project Description	Grant Stream	Value of Grant \$ excl	Date of Approval
Multicultural Women's Council of Tasmania Inc 6/3/2021	<i>International Women's Day Event 2021</i> The event presented music and dance entertainment, motivational speakers and multicultural cuisine.	Community	\$500	23/2/2021
Bamecepi Ensemble 21/3/2021	<i>Bamecepi Ensemble Concert – Elegie</i> The aim was to make known to Hobart audiences the 19th century romantic song repertoire through this concert which featured French, Italian, English and Russian songs.	Event Support	\$379.96	4/3/2021
Derwent Symphony Orchestra Inc 18/4/2021	<i>Town Hall Concert</i> A concert in the iconic Town Hall. The program consists of Schubert Symphony No 4 and after an interval Tchaikovsky's Violin Concerto soloist Kevin Kang, a young student studying at the Tasmanian Conservatorium of Music.	Event Support	\$578.10	23/2/2021
Female Convicts Research Centre Inc 2/5/2021	<i>FCRC Research Seminar</i> The Female Convicts Research Centre's 2021 Research Seminar will focus on the early years (1803-1828) of female convicts in Van Diemen's Land. Of interest to anyone wanting to know more about the experiences of female convicts in this period, life on a convict ship and transportation generally.	Event Support	\$770.84	16/3/2021

7. MOTIONS OF WHICH NOTICE HAS BEEN GIVEN

7.1 White Ribbon Workplace Accreditation

FILE REF: F21/21913; 13-1-9

Councillor Sherlock

Motion

“That a report be prepared detailing the benefits of achieving White Ribbon Workplace Accreditation status for the City of Hobart.

The report provide details on the process for accreditation and the costs of same, including any ongoing or recurrent costs.”

Rationale:

“The *National Plan* (Appendix A) to “Reduce Violence against Women and their Children 2010 - 2022 brings together the efforts of governments across the nation to make a real and sustained reduction in the levels of violence against women. It is the first plan to coordinate action across jurisdictions. It is the first to focus strongly on prevention. It is the first to look to the long term, building respectful relationships and working to increase gender equality to prevent violence from occurring in the first place.”

“White Ribbon Australia understands the complexities that drive enforced gendered violence, structural inequalities, affirm attitudes and behaviours that enable violence against women. White Ribbon Australia knows that the foundation for changing social attitudes, behaviours and systems lies in being curious, getting informed, and promoting and delivering evidence-based actions for change.

The White Ribbon Australia Workplace Accreditation Program (Appendix B) is a program that engenders a whole of organisation commitment to stop violence against women, meeting 15 criteria under three standards to create a safer and more respectful workplace. It recognises workplaces that are taking active steps to stop violence against women, accrediting them as a White Ribbon Workplace.

The program builds on existing gender equality and diversity initiatives, providing the tools to strengthen a culture of respect and gender equality at all levels of the organisation. The program supports organisations to respond to and prevent violence against women, whether it occurs inside or outside the organisation, through supporting women experiencing

violence, holding perpetrators to account, supporting all employees to challenge inappropriate behaviour and strengthening gender equality within the broader community.

The process of accreditation is supported by a network of experts nationally who share HR policy and best practice resources. The White Ribbon Australia Workplace Accreditation Program team works alongside organisations to guide them through the accreditation process.

The Workplace Accreditation Program is internationally recognised and has reached over 600,000 employees nationally. The program has been independently evaluated and referenced by a group of HR, human rights, domestic violence and education professionals, ensuring a best practice product.

- The program has reached over 600,000 employees nationally
- 230 accredited workplaces nationally
- 140 participating organisations

The way it works is that there's a Standard with a number of items you provide evidence against. It's not about celebrating the White Ribbon Australia brand or how many morning teas you have – it's about things like sexual harassment policy and how it's really working, family violence leave and other supports and whether there's a culture of gender equality that promotes women in leadership. White Ribbon Australia work with you with a dedicated Accreditation Partner and brings expertise in helping you address the gaps or opportunities revealed through the process.

The Accreditation Program recognises workplaces that are taking active steps to prevent and respond to violence against women, accrediting them as a White Ribbon Workplace. It is an award-winning accreditation initiative. Accreditation is awarded for a three-year period, during which you will be able to make full use of the White Ribbon logo, demonstrating to your stakeholders your organisations commitment to gender equality and combatting gendered based violence."

This Accreditation Program has been adopted by various Councils around Australia, such as Tree Gully City Council, City of Salisbury, City of Port Adelaide, City of Walkerville, to name a few."

APPENDIX A

The link below outlines the National Plan:

https://www.dss.gov.au/sites/default/files/documents/08_2014/national_plan1.pdf

APPENDIX B

An overview of the Workplace Accreditation Program can be found here:

file:///C:/Users/Alderman%20Sherlock/Downloads/WRA-Workplace%20Accreditation.pdf

The General Manager advises:

“A community inclusion and equity framework is being developed with the proposed *Hobart: A City for All - Community Inclusion and Equity Framework* currently undergoing community engagement.”

8. COMMITTEE ACTION STATUS REPORT

8.1 Committee Actions - Status Report

A report indicating the status of current decisions is attached for the information of Elected Members.

RECOMMENDATION

That the information be received and noted.

Delegation: Committee

Attachment A: CCEC Status Report - Mar 2021

<p style="text-align: center;">COMMUNITY, CULTURE AND EVENTS COMMITTEE – STATUS REPORT OPEN PORTION OF THE MEETING March 2021</p>				
Ref	Meeting	Report / Action	Action Officer	Comments
1	<p>HOUSING AND HOMELESSNESS STRATEGY 2016-19 UPDATE</p> <p>Council, 29/10/2020 Item 11</p> <p>INCLUSION ZONING AFFORDABLE HOUSING IN DEVELOPMENTS AND PRECINCTS</p> <p>Council, 8/10/2018, Item 11</p> <p>Council, 18/6/2018, Item 13</p>	<p>That Council officers undertake targeted stakeholder engagement to further develop the draft Affordable Housing and Homelessness Commitment prior to an Elected Member Workshop in early 2021.</p> <p>That</p> <p>2. The matter be included as part of the Council's review of its <i>Housing and Homelessness Strategy</i>.</p>	Director Community Life	A progress report will be provided to Elected Members for discussion in April, with a final strategy expected in June.
2	<p>NORTH HOBART MULTICULTURAL FESTIVAL PROPOSAL – COUNCIL ASSISTANCE</p> <p>Council, 10/3/2020 Item 13</p>	<p>Notice of Motion</p> <p>"That the Council consider providing guidance, assistance and support in facilitating the resurgence of the North Hobart Multicultural street festival in North Hobart, in consultation with the North Hobart Traders' Association, the North Hobart Residents and Community Associations and other relevant community associations, in line with the festivals of the late 1980s & '90s.</p> <p>(i) The report to address the potential estimated costs to the Council to provide the requested guidance and support to facilitate the event.</p>	Director Community Life	Officers will consider this matter in the New Year as the impact on the delivery of events within a COVID environment becomes clearer.

Ref	Meeting	Report / Action	Action Officer	Comments
3	COMMUNITY INCLUSION AND EQUITY FRAMEWORK Council, 9/3/2021 Item 14 SOCIAL INCLUSION POLICY UPDATE Council, 12/10/2020 Item 17	That: 1. The Council endorse the draft <i>Hobart: a City for All - Community Inclusion and Equity Framework</i> for broad community engagement. 2. A further report be provided detailing the outcome of the community engagement and the final document for Council approval.	Director Community Life	Broader community engagement on the Framework has now commenced and a report will be provided to Committee in April.
4	CITY OF HOBART GRANTS PROGRAM – REVIEW OF CITY PARTNERSHIP PROGRAM Council, 9/11/2020 Item 10	That: 1. The Council endorse a broader review of the City of Hobart event grants which include the City Partnerships, Event Partnerships and Event Medium grants be conducted in consultation with stakeholders to be undertaken during 2021. 2. The review to consider the realignment of these grants to offer fairer, more streamlined and strategic event funding program that meets the needs of event organisers and the community.	Director Community Life	Stakeholder consultation on the City Partnership Program will take place throughout 2021 and a report provided to the Committee on completion later in the year.

Ref	Meeting	Report / Action	Action Officer	Comments
5	SAFE SPACE – UTILISATION OF YOUTH ARC FOR NIGHT PROGRAM Council, 9/3/2021 Item 17	That: 1. Council support the request from Hobart City Mission to extend their licence agreement to operate the Safe Space overnight program from the Youth ARC facility at a rental cost of \$558 per week (GST exclusive). This rental cost would contribute to operational costs in line with the market valuation. This extension to be granted until 31 May 2021 at the latest. No further extension to be given. 2. The General Manager be authorised to finalise the terms and conditions of the licence agreement.	Director Community Life	1 and 2. Noted and complete.
		3. Council write to the State Government requesting participation in an urgent roundtable discussion with Hobart City Mission, Tasmania Police and surrounding stakeholders to address their concerns. This will be facilitated by Hobart City Council on the proviso that the State Government attends.		3. An operational roundtable has been scheduled for Thursday 25 March 2021.

9. QUESTIONS WITHOUT NOTICE

Section 29 of the *Local Government (Meeting Procedures) Regulations 2015*.
File Ref: 13-1-10

An Elected Member may ask a question without notice of the Chairman, another Elected Member, the General Manager or the General Manager's representative, in line with the following procedures:

1. The Chairman will refuse to accept a question without notice if it does not relate to the Terms of Reference of the Council committee at which it is asked.
2. In putting a question without notice, an Elected Member must not:
 - (i) offer an argument or opinion; or
 - (ii) draw any inferences or make any imputations – except so far as may be necessary to explain the question.
3. The Chairman must not permit any debate of a question without notice or its answer.
4. The Chairman, Elected Members, General Manager or General Manager's representative who is asked a question may decline to answer the question, if in the opinion of the respondent it is considered inappropriate due to its being unclear, insulting or improper.
5. The Chairman may require a question to be put in writing.
6. Where a question without notice is asked and answered at a meeting, both the question and the response will be recorded in the minutes of that meeting.
7. Where a response is not able to be provided at the meeting, the question will be taken on notice and
 - (i) the minutes of the meeting at which the question is asked will record the question and the fact that it has been taken on notice.
 - (ii) a written response will be provided to all Elected Members, at the appropriate time.
 - (iii) upon the answer to the question being circulated to Elected Members, both the question and the answer will be listed on the agenda for the next available ordinary meeting of the committee at which it was asked, where it will be listed for noting purposes only.

10. CLOSED PORTION OF THE MEETING

RECOMMENDATION

That the Committee resolve by majority that the meeting be closed to the public pursuant to regulation 15(1) of the *Local Government (Meeting Procedures) Regulations 2015* because the items included on the closed agenda contain the following matters:

- Sponsorship

The following items are listed for discussion:-

Item No. 1	Minutes of the last meeting of the Closed Portion of the Council Meeting
Item No. 2	Consideration of supplementary items to the agenda
Item No. 3	Indications of pecuniary and conflicts of interest
Item No. 4	Reports
Item No. 4.1	2021 Dark Mofo Sponsorship LG(MP)R 15(2)(c)(i)
Item No. 5	Questions Without Notice