



City of **HOBART**

Memorandum: Lord Mayor
Deputy Lord Mayor
Elected Members

Response to Question Without Notice FAMILY AND DOMESTIC VIOLENCE LEAVE

Meeting: Finance and Governance Committee **Meeting date:** 10 December 2019

Raised by: Alderman Sexton

Question:

In the event that Family and Domestic Violence Leave is taken, is there any procedure in place to follow-up and is the incident reported to Tasmania Police?

Response:

Since this leave was introduced in the 2016 HCC EA, there has been one employee who has made an application for family and domestic violence leave. In this particular case the Police were already involved.

The Council offers support through its Employee Assistance Program, currently provided by Amovita, to employees affected by family and domestic violence. Extended sessions are offered, depending upon the individual circumstances.

Support for the employee is also provided by the Work Health and Safety team where this is appropriate.

If an incident has not been reported to Police, part of the support process would be to advise the employee this is an avenue that they may wish to consider.

As signatory to this report, I certify that, pursuant to Section 55(1) of the Local Government Act 1993, I hold no interest, as referred to in Section 49 of the Local Government Act 1993, in matters contained in this report.

Heather Salisbury
DEPUTY GENERAL MANAGER

Date: 12 March 2020
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